

(Please enlarge to A3 when looking to complete)

Outcome	Learning Aim	Key stage	When Does this happen?	Where Does this happen?	Who Makes it happen?	How Do we know this?
Grow throughout life	Pupils/students need to understand that they need to grow throughout life by learning and reflecting on themselves, their background, and their strengths	3	<ul style="list-style-type: none"> • HOPE Lessons • PSHE Lessons • Assemblies • Virtual workshops 	<ul style="list-style-type: none"> • Year 7 - HOPE - Lesson 1 - Who am I; • Year 7 - HOPE - Lesson 2 – Achievement; • Year 7 - HOPE - Lesson 3 - Self-awareness; • Year 7 - HOPE - Lesson 5 – Challenge • Virtual workshop: PwC Teamwork and communication • Virtual workshop: Year 7 LCF - Talk the talk: express yourself with confidence - English Speaking Union • Year 8 - HOPE - Lesson 1 - Importance of Thinking Differently • Year 8 - HOPE - Lesson 2 - Getting ahead by thinking differently • Year 8 - HOPE - Lesson 3 - Thinking differently in the workplace • Year 8 - HOPE - Lesson 1 - Introduction to Leadership • Year 8 - HOPE - Lesson 2 - Leaders who have changed the world • Year 8 - HOPE - Lesson 3 - Leadership in the workplace • Year 8 - HOPE - Lesson 4 - Lead your life edited • Year 8 - HOPE - Lesson 5 - Leadership Styles 	Classroom teachers Head of Learning SLT PSHE Teachers	Observations and speaking to students.

			<ul style="list-style-type: none"> • Virtual workshop: PWC - Projects management and working effectively to get the best outcomes. • International Women’s Day/Week • Black History Month • Year 7 – PSHE - Where do we fit into our World? • Year 9 PSHE: - Living in the wider world - Behaving to achieve • Year 9 PSHE: Living in the wider world - Preparing for the wider world 		
		4	<ul style="list-style-type: none"> • Virtual workshop: 'How to dare to change your life, with Lawrence Okolie and Harry Pinero; • EtonX: Year 11 - Public Speaking • Virtual workshop: Citibank – Employability skills • Virtual workshop: Citibank Working in Finance and investment. • NCS in-school programme. • International Women’s Day/Week • Black History Month • 	Head of Learning SLT Classroom teacher Form tutors	Observations and speaking to students.
		Post 16	<ul style="list-style-type: none"> • EtonX: Year 13 - Critical Thinking • Virtual workshop: Citibank – Employability skills • Virtual workshop: Working in Finance and investment. • Virtual workshop: Citibank – Ethics • NCS in-school programme. • International Women’s Day/Week • Black History Month • Year 12 and 13: STEP Sessions - Careers, Finance and Independence 	Head of Learning SLT STEP Teachers Classroom teacher Form tutors	Observations and speaking to students.

Explore possibilities	Pupils/students need to explore the full range of possibilities open to them and learn about recruitment processes and the culture of different workplaces	3	<ul style="list-style-type: none"> • HOPE Lessons • PSHE Lessons • Assemblies • Virtual workshops 	<ul style="list-style-type: none"> • Year 7 - HOPE - Lesson 7 - Future Employment • National Careers Week • Discover! Creative Careers 2021' • National Apprenticeship Week • Virtual workshop – 'A careers in the Met/Community Policing' • Virtual workshop: 'Careers and Skills in the Creative Industries' • Virtual workshop: Your Career in Law - A role for everyone • Year 8 - HOPE - Lesson 3 - Thinking differently in the workplace • Year 8 - HOPE - Lesson 3 - Leadership in the workplace • Year 8 - HOPE - Lesson 6 - Introduction to engineering • Virtual workshop: Careers And Skills In The Creative Industries • Virtual workshop: Visual Effects and the creative Industries • Virtual workshop: PWC - Projects management and working effectively to get the best outcomes. • Virtual workshop: National Grid • Virtual workshop: Citibank – Employability skills • British Science Week • Year 9 PSHE: - Living in the wider world - Behaving to achieve • Year 9 PSHE: Living in the wider world - Preparing for the wider world • Year 12 and 13: STEP Sessions - Careers, Finance and Independence 	Classroom teachers Head of Learning SLT PSHE Teachers	Observations and speaking to students.
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		4		<ul style="list-style-type: none"> • Virtual workshop: Visual Effects and the creative Industries • Virtual workshop: National Grid • Virtual workshop: NHS Roles Virtual Insight • Virtual workshop: Females into construction & STEM • National Careers Week • National Apprenticeship Week • Virtual Event: Havering Council's Virtual Transition Event • Virtual workshop: Working in Finance and investment. • Virtual workshop: Accenture – Branding and presentation. • Virtual workshop: NHS Insight for BHR • Virtual workshop: Dell: Digital (Future) Cities - What does a city of the future look like? • NCS in-school programme. • PSHE Form time: 7. The right career for me • PSHE Form time: What are employers looking for in CVs • British Science Week 	<p>Head of Learning SLT Classroom teacher Form tutors</p>	<p>Observations and speaking to students.</p>
		Post 16		<ul style="list-style-type: none"> • Virtual Event: Havering Council's Virtual Transition Event • Virtual workshop: Investment 20/20 Careers Workshop • Virtual workshop: Working in Finance and investment. • Virtual workshop: Citibank – Ethics • Virtual workshop: NHS Insight for BHR • NCS in-school programme. 	<p>Head of Learning SLT STEP Teachers Classroom teacher Form tutors</p>	<p>Observations and speaking to students.</p>

				<ul style="list-style-type: none"> Year 12 and 13: STEP Sessions - Careers, Finance and Independence 		
Manage career	Pupils/students need to manage their career actively, make the most of opportunities and learn from setbacks	3	<ul style="list-style-type: none"> HOPE Lessons PSHE Lessons Assemblies Virtual workshops 	<ul style="list-style-type: none"> Year 7 - HOPE - Lesson 7 - Future Employment Year 7 - HOPE - Lesson 10 - Mind Training Year 7 - HOPE - Lesson 11 – Confidence Year 7 - HOPE - Lesson 13 – Positivity National Careers Week National Apprenticeship Week Discover! Creative Careers 2021' International Women's Day/Week Year 9 PSHE: - Living in the wider world - Behaving to achieve Year 9 PSHE: Living in the wider world - Preparing for the wider world 	Classroom teachers Head of Learning SLT PSHE Teachers	Observations and speaking to students.
		4		<ul style="list-style-type: none"> Virtual workshop: 'How to dare to change your life, with Lawrence Okolie and Harry Pinero Virtual workshop: Females into construction & STEM Virtual workshop: Careers Talk with Kierran Spiers National Careers Week National Apprenticeship Week NCS in-school programme. International Women's Day/Week Year 7 – PSHE - Where do we fit into our World? 	Head of Learning SLT Classroom teacher Form tutors	Observations and speaking to students.
		Post 16		<ul style="list-style-type: none"> Virtual workshop: Citibank – Employability skills Virtual workshop: Citibank – Ethics 	Head of Learning SLT STEP Teachers	Observations and speaking to students.

				<ul style="list-style-type: none"> • NCS in-school programme. • International Women's Day/Week • Year 12 and 13: STEP Sessions - Careers, Finance and Independence 	Classroom teacher Form tutors	
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Outcome	Element of learning	Key stage	When Does this happen?	Where Does this happen?	Who Makes it happen?	How Do we know this?
Create opportunities	Pupils/students need to create opportunities by being proactive and building positive relationships with others	3	<ul style="list-style-type: none"> • HOPE Lessons • PSHE Lessons • Assemblies • Virtual workshops 	<ul style="list-style-type: none"> • Year 7 - HOPE - Lesson 8 – Communication • Year 7 - HOPE - Lesson 9 - How to Communicate • Year 7 - HOPE - Lesson 11 – Confidence • Year 7 - HOPE - Lesson 12 - Acts of Kindness • Year 7 - HOPE - Lesson 13 – Positivity • Year 8 - HOPE - Lesson 1 - Introduction to Leadership • Year 8 - HOPE - Lesson 2 - Leaders who have changed the world • Year 8 - HOPE - Lesson 3 - Leadership in the workplace • Year 8 - HOPE - Lesson 4 - Lead your life • Year 8 - HOPE - Lesson 5 - Leadership Styles • Virtual workshop: PWC - Projects management and working effectively to get the best outcomes. • National Careers Week • National Apprenticeship Week • Year 9 PSHE: - Living in the wider world - Behaving to achieve 	Classroom teachers Head of Learning SLT PSHE Teachers	Observations and speaking to students.

				<ul style="list-style-type: none"> Year 9 PSHE: Living in the wider world - Preparing for the wider world 		
		4		<ul style="list-style-type: none"> Virtual workshop: 'How to dare to change your life, with Lawrence Okolie and Harry Pinero National Careers Week National Apprenticeship Week EtonX: Entrepreneurship Virtual workshop: Investment 20/20 Careers Workshop EtonX: Year 11 - Public Speaking Virtual workshop: Accenture – Branding and presentation 	Head of Learning SLT Classroom teacher Form tutors	Observations and speaking to students.
		Post 16		<ul style="list-style-type: none"> Virtual Event: Havering Council's Virtual Transition Event Virtual workshop: Citibank – Employability skills Year 12 and 13: STEP Sessions - Careers, Finance and Independence 	Head of Learning SLT STEP Teachers Classroom teacher Form tutors	Observations and speaking to students.
Balance life and work	Pupils/students need to balance their life as a worker and/or entrepreneur with their wellbeing, other interests and their involvement with their family and community	3	<ul style="list-style-type: none"> HOPE Lessons PSHE Lessons Assemblies Virtual workshops 	<ul style="list-style-type: none"> Year 7 - HOPE - Lesson 1 - Who am I; Year 7 - HOPE - Lesson 3 - Self-awareness; Wellbeing Wednesday Worship Virtual workshop: 'Careers and Skills in the Creative Industries' Virtual workshop: Your Career in Law - A role for everyone Year 8 - HOPE - Lesson 5 - Entrepreneurs and Thinking Differently National Careers Week National Apprenticeship Week 	Classroom teachers Head of Learning SLT PSHE Teachers	Observations and speaking to students.

				<ul style="list-style-type: none"> • Virtual workshop: Visual Effects and the creative Industries 		
		4		<ul style="list-style-type: none"> • Virtual workshop: 'How to dare to change your life, with Lawrence Okolie and Harry Pinero • NHS Roles Virtual Insight • EtonX: Entrepreneurship • NCS in-school programme. 	Head of Learning SLT Classroom teacher Form tutors	Observations and speaking to students.
		Post 16		<ul style="list-style-type: none"> • NCS in-school programme. • PWC – Financial Literacy Curriculum • Year 12 and 13: STEP Sessions - Careers, Finance and Independence 	Head of Learning SLT STEP Teachers Classroom teacher Form tutors	Observations and speaking to students.
See the big picture	Pupils/students need to see the big picture by paying attention to how the economy, politics and society connect with their own life and career	3	<ul style="list-style-type: none"> • HOPE Lessons • PSHE Lessons • Assemblies • Virtual workshops 	<ul style="list-style-type: none"> • Virtual workshop: 'A careers in the Met/Community Policing' • Virtual workshop: inclusion and diversity mean in the workplace • Virtual workshop: 'Careers and Skills in the Creative Industries'; • Virtual workshop: Your Career in Law - A role for everyone • Year 8 - HOPE - Lesson 8 - Engineering Problem-Solving • National Careers Week • National Apprenticeship Week • Virtual workshop: Visual Effects and the creative Industries. • Virtual workshop: National Grid • NHS Roles Virtual Insight • Virtual Event: Havering Council's Virtual Transition Event • Year 7 – PSHE: What are ethical financial decisions • Year 8 – PSHE: What financial decisions will I need to make 	Classroom teachers Head of Learning SLT PSHE Teachers	Observations and speaking to students.

		4		<ul style="list-style-type: none"> • National Careers Week • National Apprenticeship Week • Virtual workshop: National Grid • Virtual workshop: NHS Roles Virtual Insight • Virtual workshop: Careers Talk with Kierran Spiers • Virtual workshop: Females into construction & STEM • Virtual workshop: Accenture – Branding and presentation. • Virtual workshop: Dell: Digital (Future) Cities - What does a city of the future look like? • Virtual workshop: Dell, Tech & Sport • NCS in-school programme. • Form time: Applying for college 	Head of Learning SLT Classroom teacher Form tutors	Observations and speaking to students.
		Post 16		<ul style="list-style-type: none"> • Virtual workshop: Investment 20/20 Careers Workshop • Virtual workshop: Working in Finance and investment. • Virtual workshop: Citibank – Employability skills • Virtual workshop: Citibank – Ethics • Virtual workshop: NHS Insight for BHR • NCS in-school programme. • PWC – Financial Literacy Curriculum • Year 12 and 13: STEP Sessions - Careers, Finance and Independence 	Head of Learning SLT STEP Teachers Classroom teacher Form tutors	Observations and speaking to students.